

NURSING - BACCALAUREATE

DEPARTMENT OFFICE

School of Nursing

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Nursing at NMU

The School of Nursing offers programs from the certificate level to graduate degree. Program options include: (1) a BSN degree program; (2) a fast track BSN program designed primarily for post-baccalaureate students; (3) an LPN to BSN program (for LPNs desiring to obtain a baccalaureate degree); (4) an RN to BSN degree program (for registered nurses who desire to obtain a baccalaureate degree in nursing); and (5) an MSN degree program with a family nurse practitioner functional track as its specialty. The RN to BSN program is also offered in a Web-based format.

The BSN program prepares students to function as professional nurses in a variety of hospital and community settings. Students acquire the requisite knowledge and skills to practice across a variety of settings with diverse populations within the health care system and to be independently skillful in the promotion and maintenance of health, the prevention of disease, and the management, coordination and supervision of client care.

Northern's bachelor of science in nursing and master of science in nursing programs are accredited by the Commission on Collegiate Nursing Education.

Student Organization

- Student Nurses Association

BSN Program Policies

Pre-Admission Policies

The department strongly recommends that prospective nursing students prepare themselves in high school by taking the following courses: English (four years), mathematics (three or four years, including two years of algebra), social studies (four years) and one unit each of biology, chemistry and physics. Students without the necessary high school preparation in algebra and chemistry may need to take additional preparatory courses in these subjects, which will lengthen their program.

Prospective transfer students from community colleges should take courses equivalent to those listed as requirements for admission to the nursing sequence.

Entering students are assigned an adviser who helps them plan an academic program of pre-nursing courses. When the prerequisites are nearly completed, students may apply for admission to the baccalaureate nursing sequence in consultation with an adviser. For more information, contact the nursing department at bsnnurse@nmu.edu.

Note: Completion of prerequisites does not guarantee admission to the nursing program.

Admission to the Baccalaureate Nursing Sequence

Before applying for admission to the nursing sequence, applicants must:

1. be admitted to Northern Michigan University;
2. have completed or be in the process of completing the following courses: BI 201 Human Anatomy, BI 202 Human Physiology, CH 107 Introductory Chemistry I, CH 108 Introductory Chemistry II, PY 100 Psychology and SO 101 Introductory Sociology or equivalent courses. Prerequisites must be completed with a "C-" or better. In special circumstances, the department may substitute BI 104 Human Anatomy and Physiology for BI 201; and
3. have a 2.75 or greater cumulative NMU grade point average. The transfer grade point average of those courses with a "C-" or above will be used until a student completes 12 credit hours at NMU.

Note: Admission to the BSN program is very competitive. Meeting prerequisites and minimum GPA criteria does not ensure admission.

Admission to the Fast Track Baccalaureate Nursing Sequence

Before applying for admission to the fast track nursing sequence, applicants must:

1. be admitted to Northern Michigan University;
2. have completed or be in the process of completing all non-nursing graduation requirements;
3. have completed or be in the process of completing all the prerequisite courses: BI 201 Human Anatomy, BI 202 Human Physiology, CH 107 Introductory Chemistry I, CH 108 Introductory Chemistry II, SO 101 Introductory Sociology and PY 100 Psychology with a "C-" or better. In special circumstances, the department may substitute BI 104 Human Anatomy and Physiology for BI 201; and
4. have a 3.00 or greater cumulative NMU grade point average. The transfer grade point average of those courses with a C- or above will be used until a student completes 12 credit hours at NMU.

Note: Admission to the fast track BSN program is very competitive. Meeting prerequisites and minimum GPA criteria does not ensure admission.

Application Deadlines

All prospective BSN students must complete and submit an application with a current transcript of grades to the School of Nursing by February 1 for the succeeding fall semester, or by October 1 for the succeeding winter semester.

The School of Nursing admits a limited number of students to the baccalaureate nursing sequence each semester. Records and applications of all students are reviewed promptly, and students are notified of acceptance or rejection no later than the beginning of the pre-registration period. If the number of eligible applicants exceeds the number of placements available, the faculty reserves the right to select the applicants who shall be admitted. The remaining eligible applicants may apply for admission the following semester. Ordinarily, students may expect to complete the entire program in approximately three academic years after being admitted to the nursing sequence, assuming that they complete all of their courses satisfactorily and sequentially.

Admission of Licensed Practical Nurses to the Baccalaureate Program

Students with an LPN license who request admission to the BSN program and have graduated from an LPN program within five years of admission into the BSN program and/or have worked as an LPN within five years of admission into the BSN program, are granted, without testing, advanced placement credit for: NE 201 Introduction to Nursing Concepts: Theory (4 credits), NE 202 Introduction to Nursing Skills I: Lab (1 credit) and NE 204 Introduction to Nursing Concepts II: Clinical (2 credits).

LPN student applicants who have not practiced as an LPN and have graduated more than five years prior to admission will be required to successfully complete challenge exams for advanced placement credit.

All LPN student applicants may take the NLN Pharmacology placement exam for advanced placement credit for NE 212 Pharmacology and Therapeutics (2 credits).

Students must submit a copy of their current Michigan LPN license prior to acceptance into the BSN program.

Preadmission requirements are the same as delineated in "Admission to the Baccalaureate Nursing Sequence."

Admission of Registered Nurses

Credit for a maximum of 39 semester hours of selected previous nursing courses will be granted to those individuals transferring from an NLN accredited program or a community college with whom the School of Nursing has an articulation agreement. RNs who enter the BSN program with a deficit in

nursing credits can make up the deficit with credits from the School of Nursing including nursing electives, NE 399 Advanced Nursing Apprenticeship and/or NE 491 Nursing Practicum/Internship. If the scheduling and/or staffing of nursing courses does not allow the student the opportunity to make up the credit deficit from nursing courses, other courses may be substituted with department approval.

To be admitted to the nursing major, RN to BSN applicants must:

1. be admitted to Northern Michigan University;
2. have graduated from a state-approved diploma or associate degree program in nursing;
3. provide a photocopy of a current unrestricted Michigan RN license (or proof of being in process of obtaining licensure);
4. have a 2.75 or greater cumulative NMU grade point average. The transfer grade point average of those courses with a "C-" or above will be used until a student completes 12 credit hours at NMU; and
5. have completed or concurrently enrolled in the following courses: BI 201 Human Anatomy, BI 202 Human Physiology, BI 203 Medical Microbiology, CH 107 Introduction to Chemistry I (or CH 111), CH 108 Introduction to Chemistry II (or CH 112), HN 301 Nutrition for Health Professions, NE 391 Transitions in Professional Nursing (Theory), NE 392 Transitions in Professional Nursing (Clinic), PY 100 Psychology and SO 101 Introductory Sociology. Non-nursing course prerequisites must be completed with a "C-" or higher. NE 391 Transitions in Professional Nursing (Theory) and NE 392 Transitions in Professional Nursing (Clinic) must be completed with a "C" or higher. In special circumstances the department may substitute BI 104 Human Anatomy and Physiology for BI 201 and waive HN 301 Nutrition for Health Professions if HN 210 Nutrition for Humans or an equivalent course has been successfully completed.

Admission of Registered Nurses to the Online RN to BSN Program

Once per academic year, a cohort of students is admitted to the RN to BSN online program. The requirements for admission and progression are the same as those listed for admission of registered nurses. The admission deadline varies; check for dates by e-mailing msnurse@nmu.edu. The online program provides all nursing courses in a Web-based format. Students complete their clinical experiences in their own communities via a preceptor.

In addition to the requirements noted for admission of RNs, students in the online program should be proficient in basic computer skills such as e-mail, uploading and downloading documents, and attaching files.

Retention in the Nursing Sequence

To remain in the program, all students:

1. must maintain a minimum 2.25 NMU cumulative grade point average. If the cumulative grade point average falls below 2.25, the student is not eligible to enroll in a nursing course until the cumulative grade point average is raised to 2.25. Since the student is not enrolled in any nursing classes while the grade point average is less than 2.25, the student must reapply to the nursing major when the student's grade point average enables the student to again enroll in a nursing class;
2. must successfully complete a nursing course on the first or second attempt (i.e., students may repeat a nursing course only once);
3. may only fail one nursing course throughout the curriculum. Failure in more than one of the following nursing courses will result in dismissal from the program: NE 200/200L Basic Health Assessment, Interviewing and Communication: Theory and Laboratory; NE 201/202 Introduction to Nursing Concepts: Theory and Laboratory; NE 301/302 Psychiatric/Mental Health Nursing: Theory and Clinic; NE 311/312 Adult Health Nursing: Theory and Clinic; NE 371/372 Maternal-Infant Nursing: Theory and Clinic; NE 381/382 Child and Family Nursing: Theory and Clinic; NE 420/421 Community Health Nursing and Continuity of Care: Theory and Clinic; NE 431/432 Management Concepts in Nursing: Theory and Clinic; and NE 391/NE 392 Transitions in Nursing: Theory and Clinic;
4. must complete all nursing courses with a minimum grade of "C" or "S" when course is graded "S/U";
5. must adhere to the university student code; and
6. must demonstrate a pattern of safe clinical practice commensurate with their educational experiences.

The faculty reserves the right to withdraw any student whose health, conduct, scholastic standing or clinical practice is such that it is inadvisable for the student to remain in the School of Nursing. Each student is responsible for reading the *Northern Michigan University Undergraduate Bulletin* and the *Student Nurse Handbook*, and seeking consultation with the School of Nursing if specific questions arise.

Students who withdraw from the program and wish to re-enter must follow the same application and admission procedure as all pre-nursing students.

Note: Before graduation, students must pass the RN-CAT Exam. Students may take the exam only two times per semester. (This graduation requirement does not apply to RN-BSN program students.) All School of Nursing student policies are clearly described in the *BSN Student Nurse Handbook*, which is available in the school office.

Review Testing Package

All BSN students are required to register and complete selected clinically associated Educational Resources, Inc. (ERI) assessment tests. Students register for these tests each semester. The tests are listed as co-requisite to the appropriate course. The ERI tests carry no credit and grades are either Satisfactory (S) or Unsatisfactory (U). An NCLEX RN Review course is included in the testing package. There is a service charge each semester for the assessment package.

BACHELOR DEGREE PROGRAMS

Liberal Studies: Complete information on the liberal studies requirements and additional graduation requirements, including the health promotion requirement, is in the "Liberal Studies Program and Graduation Requirements" section of this bulletin.

Courses within each major that can be used to satisfy liberal studies requirements are listed with the Roman numeral (in brackets) that coincides with the liberal studies division the course falls under.

Nursing Major

This program combines the study of humanities and physical and behavioral sciences with professional nursing courses and clinical experience. Students are expected to demonstrate competency in critical thinking, communication and therapeutic nursing interventions when providing care for clients, families and communities. Graduates of the program are qualified to take the National Council for Licensure Exam (NCLEX-RN) and to apply for entrance to graduate programs in nursing. See admission and retention standards for this program outlined above.

Key: T=Theory, C=Clinic, L=Lab

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|---|--------------|
| Total Credits Required for Degree | 130 |
| Liberal Studies | 30-40 |
| Health Promotion | 2 |
| Required Courses in Major | 62 |
| NE 200 Basic Health Assessment, Interviewing and Communication (T) | 2 |
| NE 200L Basic Health Assessment, Interviewing and Communication (L) | 1 |
| NE 201 Introduction to Nursing Concepts (T) | 4 |
| NE 202 Introduction to Nursing Skills I (L) | 1 |
| NE 204 Introduction to Nursing Skills II (C) | 2 |
| NE 212 Pharmacology and Therapeutics (T) | 2 |
| NE 222 Concepts of Altered Health States (T) | 3 |
| NE 301 Psychiatric Mental Health Nursing (T) | 3 |
| NE 302 Psychiatric Mental Health Nursing (C) | 3 |
| NE 311 Adult Health Nursing (T) | 4 |

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| NE 312 Adult Health Nursing (C) | 6 |
| NE 322 Introduction to Nursing Research (T) | 2 |
| NE 371 Maternal - Infant Nursing (T) | 2 |
| NE 372 Maternal - Infant Nursing (C) | 2 |
| NE 381 Child and Family Nursing (T) | 4 |
| NE 382 Child and Family Nursing (C) | 3 |
| NE 420 Community Health Nursing and Continuity of Care (T) | 4 |
| NE 421 Community Health Nursing and Continuity of Care (C) | 4 |
| NE 422 Nursing Issues Seminar (T) | 2 |
| NE 431 Management Concepts in Nursing (T) | 2 |
| NE 432 Management Concepts in Nursing (C) | 4 |
| NE 435 Senior Nursing Seminar (T) | 2 |

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| Other Required Courses | 33 |
| BI 201 Human Anatomy | 3 |
| BI 202 Human Physiology | 5 |
| BI 203 Medical Microbiology | 5 |
| CH 107 Introductory Chemistry I* (4 cr.) [III] <i>or</i> CH 111 General Chemistry I* [III] (5 cr.) | 4-5 |
| CH 108 Introductory Chemistry II* [III] <i>or</i> CH 112 General Chemistry II (5 cr.) [III] | 4 |
| HN 301 Nutrition for Health Professions | 4 |
| PY 100L, S or H Psychology as a Laboratory Science [III] <i>or</i> PY 100G Psychology as a Social Science [IV] | 4 |
| SO 101 Introductory Sociology [IV] | 4 |

*Transfer Students: Other chemistry courses may be substituted for the Northern Michigan University chemistry course requirement (chemistry: 6 semester credits minimum) at the discretion of the nursing faculty.

The Nursing Department accepts biology courses (anatomy, physiology and microbiology) from other colleges and universities that are at least 3 credit hours. If any course that includes a laboratory component is less than 3 credit hours, the student will take the specific course at NMU or a substitute designated by the department.

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| NE 312 Adult Health Nursing (C)* | 6 |
| NE 322 Introduction to Nursing Research (T) | 2 |
| NE 371 Maternal - Infant Nursing (T)* | 2 |
| NE 372 Maternal - Infant Nursing (C)* | 2 |
| NE 381 Child and Family Nursing (T)* | 4 |
| NE 382 Child and Family Nursing (C)* | 3 |
| NE 420 Community Health Nursing and Continuity of Care (T) | 4 |
| NE 421 Community Health Nursing and Continuity of Care (C) | 4 |
| NE 422 Nursing Issues Seminar (T) | 2 |
| NE 431 Management Concepts in Nursing (T) | 2 |
| NE 432 Management Concepts in Nursing (C) | 4 |
| NE 435 Senior Nursing Seminar (T) | 2 |

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|---|-----------|
| Other Required Courses | 33 |
| BI 201 Human Anatomy | 3 |
| BI 202 Human Physiology | 5 |
| BI 203 Medical Microbiology | 5 |
| CH 107 Introductory Chemistry I** (4 cr.) [III] <i>or</i> CH 111 General Chemistry I** [III] (5 cr.) | 4-5 |
| CH 108 Introductory Chemistry II** [III] <i>or</i> CH 112 General Chemistry II (5 cr.) [III] | 4 |
| HN 301 Nutrition for Health Professions | 4 |
| PY 100L, S or H Psychology as a Laboratory Science [III] <i>or</i> PY 100G Psychology as a Social Science [IV] | 4 |
| SO 101 Introductory Sociology [IV] | 4 |

*Courses included in the maximum 39 semester hours of transfer nursing courses.

**Transfer Students: Other chemistry courses may be substituted for the Northern Michigan University chemistry course requirement (chemistry: 6 semester credits minimum) at the discretion of the nursing faculty.

The Nursing Department accepts biology courses (anatomy, physiology and microbiology) from other colleges and universities that are at least 3 credit hours. If any course that includes a laboratory component is less than 3 credit hours, the student will take the specific course at NMU or a substitute designated by the department.

RN to Baccalaureate Nursing Degree Program

This degree is designed for students who already hold a Michigan RN license, but who have not completed a baccalaureate program. See admission and retention standards for this program outlined above.

Key: T=Theory, C=Clinic, L=Lab

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|--|--------------|
| Total Credits Required for Degree | 130 |
| Liberal Studies | 30-40 |
| Health Promotion | 2 |
| Required Courses in Major | 62 |
| NE 391 Transitions in Professional Nursing (T) | 2 |
| NE 392 Transitions in Professional Nursing (C) | 1 |
| NE 201 Introduction to Nursing Concepts (T)* | 4 |
| NE 202 Introduction to Nursing Skills I (L)* | 1 |
| NE 204 Introduction to Nursing Skills II (C)* | 2 |
| NE 212 Pharmacology and Therapeutics (T)* | 2 |
| NE 222 Concepts of Altered Health States (T)* | 3 |
| NE 301 Psychiatric Mental Health Nursing (T)* | 3 |
| NE 302 Psychiatric Mental Health Nursing (C)* | 3 |
| NE 311 Adult Health Nursing (T)* | 4 |

Review Testing Package Educational Resources, Inc. (ERI)

| Nursing Course | I.D. for Correlating ERI Exam |
|-----------------------------|-----------------------------------|
| NE 200 | NE 002 Fundamentals |
| NE 204 | No ERI exam |
| NE 301 | NE 003 Mental Health Nursing |
| | NE 003 Therapeutic Communication |
| NE 311 | NE 004 Adult Health I |
| | NE 004 Adult Health II (Med-Surg) |
| NE 371 | NE 009 Childbearing |
| NE 381 | NE 005 Pediatric Nursing |
| NE 420 (RNs are not exempt) | NE 007 Community Health Review |
| NE 420 (RNs are exempt) | NE 001 RN-CAT |
| NE 435 (RNs are exempt) | NE 006 Review Course |