

**Northern Michigan University
Workforce Analysis Summary**

Snapshot Date: 10/16/2023

Organizational Unit	Total				Male							Female						
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
ACAD AFFAIRS, PROVOST & VP	6	1	5	1	1	0	0	0	0	0	0	4	0	1	0	0	0	0
ADMISSIONS	30	5	25	1	5	0	0	0	0	0	0	24	0	0	0	1	0	0
ALUMNI RELATIONS	4	0	4	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0
ART & DESIGN, SCHOOL OF	28	16	12	1	15	0	0	1	0	0	0	12	0	0	0	0	0	0
ARTS & SCIENCES, COLLEGE OF	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
AUXILIARY SERVICES	10	10	0	0	10	0	0	0	0	0	0	0	0	0	0	0	0	0
BIOLOGY	26	15	11	4	14	0	0	1	0	0	0	8	1	0	2	0	0	0
BROADCAST & AUDIO-VISUAL SRVCS	20	15	5	3	13	0	1	0	1	0	0	4	0	0	0	0	0	1
BUSINESS INTELLIGENCE/INFO SRV	12	7	5	0	7	0	0	0	0	0	0	5	0	0	0	0	0	0
BUSN, W.L.CISLER COLLEGE OF	29	17	12	5	14	1	0	2	0	0	0	10	0	0	2	0	0	0
CAMPUS RECREATION	4	1	3	0	1	0	0	0	0	0	0	3	0	0	0	0	0	0
CAREER SERVICES	5	2	3	0	2	0	0	0	0	0	0	3	0	0	0	0	0	0
CENTER FOR TEACHING & LEARNING	4	3	1	0	3	0	0	0	0	0	0	1	0	0	0	0	0	0
CHARTER SCHOOLS	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
CHEMISTRY	29	16	13	5	13	1	0	2	0	0	0	11	0	0	1	0	0	1
CLINICAL SCIENCES, SCHOOL OF	18	5	13	0	5	0	0	0	0	0	0	13	0	0	0	0	0	0
COMMUNICATION & MEDIA STUDIES	7	4	3	0	4	0	0	0	0	0	0	3	0	0	0	0	0	0
CONTINUING EDCTN/WORKFORCE DEV	6	2	4	1	1	0	0	0	1	0	0	4	0	0	0	0	0	0
CONTROLLERS OFFICE	9	2	7	0	2	0	0	0	0	0	0	7	0	0	0	0	0	0
COUNSELING & CONSULTATION SVS	6	1	5	0	1	0	0	0	0	0	0	5	0	0	0	0	0	0
CRIMINAL JUSTICE	15	11	4	0	11	0	0	0	0	0	0	4	0	0	0	0	0	0
DEAN OF STUDENTS	4	1	3	0	1	0	0	0	0	0	0	3	0	0	0	0	0	0
DINING SERVICES-CAT TRAX	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0

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DINING SERVICES-CENTRAL OFFICE	12	7	5	1	6	0	0	0	0	1	0	5	0	0	0	0	0	0
DINING SERVICES-FIERAS	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
DINING SERVICES-NORTHERN CTR	12	9	3	0	9	0	0	0	0	0	0	3	0	0	0	0	0	0
DINING SERVICES-STARBUCKS	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
DINING SERVICES-THE LIGHTS	23	11	12	0	11	0	0	0	0	0	0	12	0	0	0	0	0	0
DISABILITY SERVICES	3	0	3	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0
DIVERSITY & INCLUSION	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
EARTH, ENV, & GEOG SCIENCES	13	6	7	2	4	1	0	0	0	0	1	7	0	0	0	0	0	0
ECONOMICS	8	5	3	1	5	0	0	0	0	0	0	2	0	0	1	0	0	0
EDUCATION/LDRSHP/PBLC SRS SCHL	32	6	26	3	5	0	0	1	0	0	0	24	1	0	0	0	0	1
ENGINEERING & PLANNING	4	3	1	0	3	0	0	0	0	0	0	1	0	0	0	0	0	0
ENGINEERING TECHNOLOGY	11	8	3	0	8	0	0	0	0	0	0	3	0	0	0	0	0	0
ENGLISH	40	18	22	4	16	0	0	1	0	0	1	20	0	1	1	0	0	0
EQUAL OPPORTUNITY	3	2	1	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0
EXTENDED LRNG/COMMUNITY ENGMNT	9	4	5	0	4	0	0	0	0	0	0	5	0	0	0	0	0	0
FACILITIES OPERATIONS	3	2	1	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0
FINANCE & ADMIN, VICE PRES	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
FINANCE AND PLANNING	4	2	2	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0
FINANCIAL AID	12	2	10	0	2	0	0	0	0	0	0	10	0	0	0	0	0	0
FINANCIAL SERVICES	4	1	3	0	1	0	0	0	0	0	0	3	0	0	0	0	0	0
GRADUATE STUDIES & RES, COL OF	8	2	6	1	2	0	0	0	0	0	0	5	0	0	0	0	0	1
HEALTH CENTER	16	1	15	1	1	0	0	0	0	0	0	14	0	0	0	1	0	0
HEALTH/HUMAN PERFMNCE, SCHL OF	30	16	14	0	16	0	0	0	0	0	0	14	0	0	0	0	0	0

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HISTORY	8	6	2	0	6	0	0	0	0	0	0	2	0	0	0	0	0	0
HOUSING & RESIDENCE LIFE	16	3	13	2	2	0	0	1	0	0	0	12	0	0	0	0	0	1
HUMAN RESOURCES	7	1	6	0	1	0	0	0	0	0	0	6	0	0	0	0	0	0
INSTITUTIONAL EFFECTIVENESS	6	3	3	2	3	0	0	0	0	0	0	1	0	0	1	1	0	0
INTERCLGT ATHLETICS/REC SPORTS	56	35	21	2	33	2	0	0	0	0	0	21	0	0	0	0	0	0
INTERNAL AUDIT/RISK MANAGEMENT	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
INTERNATIONAL PROGRAMS	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
LANGUAGES/LIT/INTERNATIONAL ST	14	3	11	1	3	0	0	0	0	0	0	10	0	0	0	0	0	1
LIBRARY INSTRCTNL SUP/ARCHIVES	4	1	3	0	1	0	0	0	0	0	0	3	0	0	0	0	0	0
LIBRARY INSTRCTNL SUP/LIBRARY	16	6	10	1	5	1	0	0	0	0	0	10	0	0	0	0	0	0
LIBRARY/INSTRUCTIONAL SUPPORT	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
MAIL SERVICES & WAREHOUSE	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
MATHEMATICS/COMPUTER SCIENCE	22	15	7	4	11	0	0	3	0	0	1	7	0	0	0	0	0	0
MILITARY SCIENCE	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
MUSIC	16	7	9	0	7	0	0	0	0	0	0	9	0	0	0	0	0	0
NATIVE AM STUDIES, CENTER FOR	8	4	4	6	1	0	0	0	3	0	0	1	0	0	0	2	0	1
NETWORK INFRASTRUCTURE CENTER	6	5	1	0	5	0	0	0	0	0	0	1	0	0	0	0	0	0
NETWORK OPERATIONS CENTER	11	10	1	0	10	0	0	0	0	0	0	1	0	0	0	0	0	0
NMU CENTER FOR RURAL HEALTH	4	0	4	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0
NMU FOUNDATION	10	5	5	0	5	0	0	0	0	0	0	5	0	0	0	0	0	0
NMU POLICE DEPARTMENT	22	18	4	0	18	0	0	0	0	0	0	4	0	0	0	0	0	0
NMU-U.S. OLYMPIC TRAINING SITE	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
NORTHERN CENTER & EVENT SRVCS	3	0	3	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0

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NORTHERN STUDENT EXPERIENCE	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
NURSING	29	1	28	0	1	0	0	0	0	0	0	28	0	0	0	0	0	0
ORIENTATION	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
PEOPLE, CULTURE AND WELLBEING	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
PHILOSOPHY	3	2	1	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0
PHYSICS	11	10	1	0	10	0	0	0	0	0	0	1	0	0	0	0	0	0
PLANT OPERATIONS	81	66	15	5	63	0	0	0	1	0	2	13	0	0	1	1	0	0
POLITICAL SCIENCE	11	8	3	2	6	1	0	1	0	0	0	3	0	0	0	0	0	0
PRESIDENT, OFFICE OF THE	6	1	5	0	1	0	0	0	0	0	0	5	0	0	0	0	0	0
PRINTING SERVICES	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
PSYCHOLOGICAL SCIENCE	15	9	6	2	8	0	0	0	0	1	0	5	0	0	1	0	0	0
PURCHASING	3	2	1	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0
REGISTRAR	11	3	8	1	2	0	0	0	0	0	1	8	0	0	0	0	0	0
REGISTRATION & SCHEDULING	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
RISK & INSURANCE	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
SAFETY DEPARTMENT	4	3	1	0	3	0	0	0	0	0	0	1	0	0	0	0	0	0
SEABORG CENTER	5	1	4	0	1	0	0	0	0	0	0	4	0	0	0	0	0	0
SISU: INNOVATION INSTITUTE-NMU	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
SOCIAL WORK	13	4	9	4	2	1	0	1	0	0	0	7	1	0	1	0	0	0
SOCIOLOGY/ANTHROPOLOGY	10	3	7	2	3	0	0	0	0	0	0	5	0	0	2	0	0	0
STUDENT AFFAIRS AND SUCCESS	17	6	11	0	6	0	0	0	0	0	0	11	0	0	0	0	0	0
STUDENT ENRICHMENT, CENTER FOR	5	1	4	0	1	0	0	0	0	0	0	4	0	0	0	0	0	0
STUDENT SERVICE CENTER	4	0	4	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0

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STUDENT SUPPORT SERVICES	4	0	4	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0
TECH & OCCUPTNL SCIENCES, COL	34	17	17	1	17	0	0	0	0	0	0	16	1	0	0	0	0	0
TECHNOLOGY SUPPORT SERVICES	10	7	3	0	7	0	0	0	0	0	0	3	0	0	0	0	0	0
THEATRE & DANCE	11	7	4	1	7	0	0	0	0	0	0	3	0	0	0	0	0	1
TICKETING, PROMOTIONS & EVENTS	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
UNIVERSITY MARKETING/COMMNCTNS	17	8	9	0	8	0	0	0	0	0	0	9	0	0	0	0	0	0
VENDOR PAYABLES	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
WELLBEING	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
Total (#)	1,089	530	559	71	493	8	1	14	6	2	6	525	4	2	13	6	0	9
Total (%)		48.7	51.3	6.5	45.3	0.7	0.1	1.3	0.6	0.2	0.6	48.2	0.4	0.2	1.2	0.6	0.0	0.8